

**BILL SUMMARY**  
1<sup>st</sup> Session of the 59<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB364</b>
<b>Version:</b>	<b>ENGR</b>
<b>Request Number:</b>	
<b>Author:</b>	<b>Rep. Baker</b>
<b>Date:</b>	<b>3/31/2023</b>
<b>Impact:</b>	<b>Please see previous summary of this measure</b>

**Research Analysis**

The engrossed version of SB 364 provides full time school employees with eight weeks of paid maternity leave if they have worked at the school for at least one year. The maternity leave shall be in addition to, and not in place of, sick leave.

The Legislature is required to appropriate adequate funding for the leave. If the funding is not adequate, the State Board of Education is directed to allocate money from the public school activities fund to pay for the maternity leave.

Taking maternity leave shall not affect a teacher's retirement or years of credit on the teacher salary schedule. Lastly, the measure requires a teacher to exhaust maternity leave and their personal sick leave before they can use shared sick leave.

Prepared By: Emily Byrne

**Fiscal Analysis**

The measure is currently under review and impact information will be completed.

Prepared By: House Fiscal Staff

**Other Considerations**

None.